## TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED (ABSTRACT)

TANGEDCO – Periodical surrender of Earned Leave and payment of Leave Salary – Suspended for a year – Orders issued by the Government of Tamil Nadu – Adoption in TANGEDCO – Applicability of the orders to the employees in Class-III and IV services – Orders – Issued.

# (SECRETARIAT BRANCH)

(PER) CMD TANGEDCO PROCEEDINGS NO.129

DATED THE 24<sup>TH</sup> AUGUST, 2020.

Aavani-8, Saarvari Aandu, Thiruvalluvar Aandu-2051.

#### READ:

1. G.O.(Ms) No.48, P&AR (FR-III) Department, dt.27.04.2020.

2. Secretariat Branch's Lr.No.17180/A18/A181/2020-1, dated 02.06.2020.

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#### **PROCEEDINGS:**

The Government, in its G.O. read above, have issued orders suspending the periodical surrender of Earned Leave for encashment for 15 days every year/30 days every two years, initially for a period of one year to all the Government employees and Teachers with effect from 27.04.2020, i.e., the date of issue of G.O., in view of the fiscal stress arising from the COVID-19 pandemic. Further, it has been ordered therein that all surrender requests and bills pending as on the said date, irrespective of their stage of sanction and disbursement, shall not be processed and in cases, where sanction orders have been issued, they are to be cancelled and the Earned Leave re-credited to the leave account of the respective employees. It has also been ordered therein that the said orders shall be applicable to all statutory bodies including all State Corporations, Local Bodies, Boards, etc.

<u>2.</u> After careful consideration, it has been decided to adopt the said orders of the Government to the employees in Class-III and IV services of the TANGEDCO. Accordingly, it is hereby ordered that the benefit of periodical surrender of Earned Leave for encashment for 15 days every year/30 days every two years by the employees in Class-III and IV services, be suspended initially for a period of one year with effect from 27.04.2020, i.e. the date of issue of G.O., in view of the fiscal stress arising from the COVID-19 pandemic. Further, all surrender requests and bills pending as on the said date, irrespective of their stage of sanction and disbursement, shall not be processed and in cases, where sanction orders have been issued, they are to be cancelled and Earned Leave re-credited to the leave account of the respective employees.

3. The receipt of these proceedings shall be acknowledged.

### (BY ORDER OF THE CHAIRMAN-CUM-MANAGING DIRECTOR)

# S.VINEETH, SECRETARY (FULL ADDITIONAL CHARGE).

<u>To</u>

All Chief Engineers. All Chief Financial Controllers/TANGEDCO & TANTRANSCO.

Contd..

The Chief Internal Audit Officer/Audit Branch. All Superintending Engineers.

# Copy to:

The Chairman-cum-Managing Director's Table. The Managing Director/TANTRANSCO. All Directors/TANGEDCO and TANTRANSCO. The Director General of Police/Vigilance/Chennai-2. The Secretary/TANGEDCO/Chennai-2. The Legal Adviser/TANGEDCO/Chennai-2. The Industrial Relations Adviser/TANGEDCO/Chennai-2. All Deputy Secretaries/Secretariat Branch. All Senior Personnel Officers/Administrative Branch/Chennai-2. All Under Secretaries/Secretariat Branch/Chennai-2. The Industrial Relations Officer/TANGEDCO/Chennai-2. The Asst.Pers.Officer/Tamil Development – for publication in the Bulletin (2 copies) All Sections/Secretariat Branch/Chennai-2. Tamil Nadu Electricity Workers' Federation. Tamil Nadu Electricity Board Accounts & Executive Staff Union. Tamil Nadu Electricity Board Workers' Progressive Union (LPF). Central Organisation of Tamil Nadu Electricity Employees. Minsara Pirivu Anna Thozhir Sangam. Tamil Nadu Minvariya Janatha Thozhilalar Sangam. Tamil Nadu National Electricity Workers' Federation (INTUC) (2 groups). Tamil Nadu Electricity Board Engineers' Sangam. Tamil Nadu Electricity Employees Congress (NLO). Tamil Nadu Electricity Board Thozhilalar Aykkiya Sangam. Tamil Nadu Electricity Board Engineers' Association. T.N.E.B. Finance and Accounts Officers' Association. Bharathiya Electricity Employees Federation. Tamil Nadu Electricity Board Card Billing Staff Union. Tamil Nadu Electricity Board Dr. Ambedkar Employees Union. Tamil Nadu Electricity Board Engineers' Union. Tamil Nadu Electricity Board Employees' Federation. Sock file.

# :: TRUE COPY : FORWARDED : BY ORDER ::